

CAMMACK AND WILCOX LIMITED.

Master Internal Environmental, Health & Safety (EHS) Policy Statement

POLICY-

This policy statement shall be applied throughout Cammack and Wilcox Limited (CW). It refers to all employees, in all instances (equality and diversity included).

At time of production policy statement objectives have been set and content is accurate and correct. In instances where content is altered (at discretion of Director), relevant personnel shall be communicated and updated policy statement shall be issued to each employee (along with a separate sign off). Our policy statement is on our website available for viewing and download.

Non-compliance shall be internally managed (investigated and actioned accordingly). Contracts of employment shall be terminated immediately in instances of gross misconduct. Illegal and criminal behaviours will be reported to relevant enforcing bodies (police, etc). We shall assist professionals with external investigations in such instances (e.g. police; where criminal activities have taken place and which could result in imprisonment for employee).

This policy statement shall be reviewed and revised by Director every 12 months (unless required prior). Director has overall and final authority and responsibility in relation to this policy statement. Paperwork management is assigned to EHSQ Coordinator.

SCOPE-

Objectives are set to assist with promoting and encouraging business growth and development in a safe and controlled manner putting the safety and welfare of the environment, our employees and public members (affected by our business) first.

STATEMENT OBJECTIVES-

As far as reasonably practicable, we aim to apply, follow and adhere to: -

- > Work in a legally compliant, professional, safe and healthy manner in all instances.
- > Purchase from local and sustainable suppliers based in the UK (as local as possible).
- > Internally Risk Assess and act as needed to all significant risks from internal operations.
- > Investigate, consult and act as needed following negative business impacts (e.g. lessons learnt).
- > Provide legally required/mandatory training to staff as minimum (including re-fresher).

COMPANY DIRECTOR SIGN OFF DETAILS					
As the Director of this company (CW), I (Paul Cammack), print, sign and date below to confirm the issue and authorisation for this Environmental, Health and Safety (EHS) Policy Statement and all content to be communicated, issued and shared with relevant and necessary personnel and employees.					
Name (printed):	Paul Cammack	Position:	Director	Dated:	Friday 16 th June 2023
Signed:					