

**CAMMACK AND WILCOX LIMITED (CW).**

**MASTER INTERNAL ENVIRONMENTAL, HEALTH AND SAFETY (EHS) POLICY STATEMENT.**

**POLICY-**

Cammack and Wilcox Limited (CW) shall apply this policy in all instances. It refers to the environment and all employees regardless of age, race, culture, belief, religion, disability, gender identity or sexuality. Policy shall be reviewed and revised every 12 months, unless required prior.

At time of production policy content is accurate, in instances where updated procedures have not been documented prior to next planned review, updated procedures shall apply.

CW Director has overall and final authority and responsibility in relation to policy. Day to day content management is assigned to internal CW EHSQ Coordinator.

Non-compliances will be investigated, managed and actioned accordingly.

Employment contracts and terms shall be terminated immediately in instances of gross misconduct.

Illegal and criminal behaviours will be reported to relevant enforcing bodies (police, environment agency etc), such behaviours to be actioned as required (e.g. imprisonment).

**SCOPE-**

Policy objectives (stated below) shall assist Cammack and Wilcox Limited (CW) to promote and encourage business growth in a controlled and safe manner. The safety and welfare of our environment, employees and public members (whom are affected by our business) is paramount. CW strive to create a strong and positive environmental, health and safety (EHS) culture throughout workforce to help assist towards continuous improvement.

Policy statement is available to access/download as needed from website.

**OBJECTIVES-**

As far as reasonably practicable, CW shall aim to apply and adhere to the following statements: -

- > Work in a legally compliant, professional, safe and healthy manner in all instances.
- > Consult, select and purchase from environmentally friendly and sustainable suppliers.
- > Record, assess and act accordingly to all significant EHS risks arising from internal operations.
- > Consult and communicate as needed relating to all negative EHS issues (e.g. lessons learnt).
- > Provide mandatory internal EHS information, instruction and training.

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<b>POLICY STATEMENT SIGN OFF DETAILS</b>	
As the Director/Owner of Cammack and Wilcox Limited (CW), I date, print and sign below to confirm authorisation for this Environmental, Health and Safety (EHS) Policy and all content to be issued and communicated (as required) to all relevant and necessary personnel. Updates and reviews will take place as planned unless circumstances require prior.	
DATED:	JUNE 2021 (08.06.2021).
PRINTED:	PAUL CAMMACK (CW OWNER/DIRECTOR).
SIGNED:	